



Yorbl Digital Health & Care Solutions Ltd
Modern Slavery and Human Trafficking Statement
28/03/2024

Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1st April 2024 to the 31st of March 2025.

The statement sets down Yorbl Digital Health & Care Solutions Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of Yorbl Digital Health & Care Solutions Ltd which are as follows:

Yorbl Digital Health & Care Solutions Ltd provides technology enabled health and care solutions. The organisation supports independent living for the elderly generation by providing solutions that support carers and users to enable people to live fulfilling lives at home and on the go.

The Company currently operates in the following countries:

The UK.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 [Policies: Director of Internal Services is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and adapting to the needs of the company.
- 1.2 Risk assessments: Director of Internal Services is responsible for risk assessments in respect of human rights and modern by a process of
- 1.3 [Due diligence: Internal Services is responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking.]



Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff to undergo a training activity in accordance with the activity. However, the challenges of operating under the Government Guidelines and legislation for Covid-19 have meant that we have been unable to achieve this aim. It is therefore our intention to ensure that such training is provided to staff in the forthcoming year.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations

- 2.1 **Whistleblowing policy** the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Company Code of Conduct** The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.
- 2.3 **Corporate Social Responsibility (CSR) Policy** - The Company's CSR policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners, evaluates the modern slavery and human trafficking risks of each new supplier and invokes sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

Performance indicators

The Company uses the following key performance indicators (KPIs) to measure how effective we are in ensuring slavery and human trafficking is not taking place in any part of our business or supply chains including [e.g. requiring all staff to have completed training on modern slavery



This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Tanya Reed-Forrester, Director of internal services endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Tanya Reed-Forrester
Position: Director of Internal Services
Date: 28/03/2024
Signature: